

Windham Board of Education
Regular Board Meeting
September 27, 2012
7:00 p.m.

ABSENT:

Michael Chafee
Bob Kujala

STUDENT ACHIEVEMENT: Bill Hickman

Congratulations to the Homecoming Court

Freshman – Hannah Blewitt and Brandon Knight
Sophomores – Jessica Isler and Zacharie Lewis
Juniors – Britney Collins and Stephen Kacenski
Senior Court – Lauren John
Kali Hilfer
Shelby Zemek
Kate Snodgrass
Francesca Tesa
Tyler Pennington
Bradley Rininger
Jacob Sweet
Nicholas Cooper
Matt Knight

CORRESPONDENCE: None

GUEST RECOGNITION:

Mr. Harry Selner recognized the following students as Student of the Month:

4th Grader – Jessica Riley
4th Grader – Clay Dean
5th Grader – Louie Howell
Anita Sanders – not present

Mr. George Locher from Chevron presented on energy savings in the district.

REPORTS

Board of Education President, Dan Burns:

Dan Burns reported on the ALICE training, Volley for a Cure game against Garfield, Camp Fitch and Homecoming.

Maplewood Career Center Representative, Darryl McGuire:

Darryl McGuire reported that the carpentry class at Maplewood would be building a pavilion at Ravenna City Park and a pole building for a retired teacher.

Legislative Liaison, Darryl McGuire:

Darryl McGuire reported that Ohio cut school funding by \$1.8 million in 2012 the 7th highest amount in the United States. He also reported that two thirds of Ohioans trust their school board, fifteen percent trust the state superintendent, six point six percent trust the governor and three point three trust the state legislature to make good decisions about education policies. Half of Ohioans say new revenue from shale oil and gas should be used to restore cuts to local governments and schools, one third say the money should be used to lower state income taxes.

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Two thirds of Ohioans oppose using public funds to pay for tuition for students to attend private or parochial schools. Fifty percent of Ohioans think it is a good idea to use student test data to rate school quality, while forty-one percent think it is a bad idea. Forty-eight percent of Ohioans think the local report card rating was “somewhat” influential when it comes to their opinion about the quality of education provided to students, thirty percent said the rating was “very” influential and sixteen percent said “not at all”.

Superintendent, Gregg Isler:

Gregg Isler reported that preliminary results show the district meeting 17 indicators for 2011/2012. He reported on the meetings with Epiphany regarding the technology in the district and the high school grant received last year. He reported on policy changes needed for the third grade reading guarantee. He also reported on the construction of a new baseball/softball complex being funded by the Athletic Boosters.

HS/JHS Principal, Michael Chaffee:

No Report.

KT Principal, Harry Selner:

No Report.

Special Services, Bob Kujala:

Bob Kujala reported via Gregg Isler that they met with the SST8 to review the special education audit process on September 10th. The purpose of the audit is to strengthen Windham Schools special education program and to ensure compliance with all special education laws and procedures. Audit officials will look at discipline procedures, process of creating and implementing ETR and IEP, the gifted program, funding and how it is reported to the state, random student sampling, interview teachers and parents. The audit will take place the week of April 8, 2013. SST8 will begin working with administrators October 1, 2012 and special education teachers October 25, 2012. They will work through a mock audit and help identify concerns. Mr. Kujala recommends that the board hire an intervention specialist to separate the resource room students in grades nine and ten from the junior high students.

Supervisor of Maintenance/Transportation, Craig Alderman:

Craig Alderman reported that he would like to see the maintenance and transportation departments become 21st century departments. He proposed five recommendations to the board:

1. Rebuild two pre-action valves in the gyms.
2. Replace up to two boilers with energy efficient ones on the JHS/HS. One boiler is down and has been for 18 months.
3. Purchase a natural gas generator for JHS/HS to run sump pumps in case of power outage.
4. Purchase four additional camera recording units for buses.
5. Purchase eight bus radios for the entire bus fleet.

Supervisor of Food Service/Treasurer, Samantha Pochedly:

Samantha Pochedly reported that rooms were gotten for Capital Conference at the Hilton Downtown next to the Convention Center. She attended training on the additional six cent reimbursement for new menu compliance, menus will be sent to ODE in October. She applied for the Medicaid School Program to attempt to recoup some of the costs associated with the special education program. She and Mr. Isler have been working on getting a new phone system installed; a quote was distributed to the board.

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202-12
Approve Minutes

Darryl McGuire moved and Bill Hickman seconded the motion to approve the minutes of the August 23, 2012 regular meeting with corrections.

Ayes: Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns
Nays: None
Motion passed

203-12
Approve Financial Reports

Bill Hickman moved and Melissa Roubic seconded the motion to approve the August 2012 financial reports. All documents are enclosed and are also available for inspection.

| | |
|--|--|
| Financial Report by Fund/SCC-All Funds | Monthly Check List |
| Detailed Financial Report 010 Only | SM2 Monthly/Quarterly Report |
| Monthly Budget Ledger for line item 001/016 2310-418 | Monthly Bank Statements and Reconciliation |

Ayes: Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri
Nays: None
Motion passed

204-12
Approve Amended Certificate

Terrie Altieri moved and Melissa Roubic seconded the motion to approve the Amended Certificate of Estimated Resources as presented.

Ayes: Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire
Nays: None
Motion passed

205-12
Approve Permanent Appropriations

Bill Hickman moved and Darryl McGuire seconded the motion to approve the Permanent Appropriation Measure as presented.

Ayes: Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman
Nays: None
Motion passed

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206-12
Approve Payments

Melissa Roubic moved and Terrie Altieri seconded the motion to approve the following payments:

| | |
|-------------------|------------|
| Cerni Motors | \$899.33 |
| CTS | \$224.00 |
| Hard Labor Paving | \$1,150.00 |
| Interstate Fire | \$300.00 |
| Riddell | \$3,372.01 |
| Debbie Ellison | \$721.50 |
| McGraw Hill | \$750.00 |
| JC Electric | \$6,117.00 |

Ayes: Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic
Nays: None
Motion passed

207-12
Approve Substitutes

Darryl McGuire moved and Terrie Altieri seconded the motion to approve the following individuals as certificated substitutes for the 2012-2013 school year at a cost of \$83.00 per day pending proper certification and clear BCI/FBI check effective September 18, 2012:

Melissa Kane
Lisa Stafford

Ayes: Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns
Nays: None
Motion passed

208-12
Approve Substitutes

Darryl McGuire moved and Bill Hickman seconded the motion to approve the following individuals on the respective substitute lists as presented for the 2012-2013 school year pending proper certification and BCI/FBI check effective August 31, 2012:

Custodians - \$9.00 Cafeteria Aide - \$9.00 Secretary - \$9.00 Bus Aide - \$9.00 Educational Aide - \$9.00
Mechanic - \$9.00 Bus Driver - \$13.50

Mark Kearney – Substitute Bus Driver and District-wide sub
Rex Durieux – Substitute Bus Driver and District-wide sub

Ayes: Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri
Nays: None
Motion passed

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209-12
Accept Contract Modifications

Terrie Altieri moved and Melissa Roubic seconded the motion to approve the following contract modifications for the 2012-2013 school year (proper documentation has been received) effective August 22, 2012:

| | | |
|----------------|-----------|-------------|
| Dougle Hankins | MA to MA+ | \$59,295.00 |
| Amy Hoover | BA+ to MA | \$39,661.00 |
| Jen Klabik | BA+ to MA | \$50,758.00 |

Ayes: Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire,
Nays: None
Motion passed

210-12
Amend Motion

Terrie Altieri moved and Bill Hickman seconded the motion to amend resolution 191-12 to grant a supplemental contract for the 2012-2013 school year to Bill Burns as JHS Football Assistant Coach at Step 0 Year 0 at a cost of \$1,642.00.

Ayes: Melissa Roubic, Terrie Altieri, Darryl McGuire, Bill Hickman
Nays: None
Abstain: Dan Burns
Motion passed

211-12
Approve Small Group Instructor

Darryl McGuire moved and Melissa Roubic seconded the motion to approve a one-year limited small group instructor contract for Lisa Stafford for the 2012-2013 school year at a cost of \$16.00 per hour, not to exceed 20 hours per week, effective September 4, 2012, pending proper certification, clear BCI/FBI check and drug screen.

Ayes: Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic
Nays: None
Motion passed

212-12
Approve Supplemental Contracts

Terrie Altieri moved and Melissa Roubic seconded the motion to approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of positions listed for the 2012-2013 school year:

| <u>Name</u> | <u>Position</u> | <u>Year/Step</u> | <u>Amount</u> |
|-------------|-----------------------------|------------------|---------------|
| Marty Hill | Boys Basketball Head Coach | 37/15 | \$6,566.00 |
| Gregg Isler | Girls Basketball Head Coach | 4/4 | \$5,883.00 |
| Zack Burns | Baseball Head Coach | 2/2 | \$3,654.00 |

Ayes: Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic
Nays: None
Abstain: Dan Burns
Motion passed

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213-12
Approve Volunteers

Bill Hickman moved and Melissa Roubic seconded the motion to approve the following volunteers for the 2012-2013 school year:

William Boxler – Football
Don Ridenbaugh – Football
Brian Tacket – Football
Dan Burns – Football
Randy Ward - Football

Ayes: Darryl McGuire, Bill Hickman, Melissa Roubic, Terrie Altieri
Nays: None
Abstain: Dan Burns
Motion passed

214-12
Approve LPDC

Bill Hickman moved and Terrie Altieri seconded the motion to approve the following individual for participation in the LPDC committee for the 2012-2013 school year:

Sarah Hill

Ayes: Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire
Nays: None
Motion passed

215-12
Approve Tuition Reimbursement

Melissa Roubic moved and Terrie Altieri seconded the motion to approve the professional development tuition reimbursement to the following individuals pending receipt of proper documentation:

| | | |
|------------------|-------------------|------------|
| Barbara Balchick | 6 Semester Hours | \$1,350.00 |
| Dougle Hankins | 15 Semester Hours | \$2,700.00 |
| Denise Johnston | 3 Semester Hours | \$675.00 |
| Jennifer Klabik | 12 Semester Hours | \$2,700.00 |
| Ellen Loomis | 15 Semester Hours | \$2,700.00 |
| Christina Neer | 3 Semester Hours | \$500.00 |
| Alysia Tinker | 8 Semester Hours | \$1,800.00 |

Ayes: Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman
Nays: None
Motion passed

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216-12
Approve Open Enrollment Students

Bill Hickman moved and Terrie Altieri seconded the motion to approve the following students under open enrollment for the 2012-2013 school year:

| | | |
|--------------|---------|----------|
| Landon Wolfe | Grade 3 | Garfield |
| Lily Wolfe | Grade K | Garfield |

Ayes: Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic
Nays: None
Motion passed

217-12
Approve 457 Plan

Melissa Roubic moved and Darryl McGuire seconded the motion to approve to adopt a deferred compensation plan intended to meet the requirements of Section 457(b) of the Internal Revenue Code of 1986, as amended, and the requirements of applicable state and/or local law, and the plan, as adopted by the Board, shall be known as the OASBO 457 Deferred Compensation Plan.

Ayes: Darryl McGuire, Bill Hickman, Melissa Roubic, Dan, Burns, Terrie Altieri
Nays: None
Motion passed

218-12
Approve Renee Turk – Bus Driver

Terrie Altieri moved and Melissa Roubic seconded the motion to grant a one-year limited contract to Renee Turk as Bus Driver effective September 24, 2012 through June 30, 2013 at 4 ½ hours per day, at a cost of \$14.55 per hour.

Ayes: Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire
Nays: None
Motion passed

219-12
Approve Supplemental Contract

Darryl McGuire moved and Bill Hickman seconded the motion to approve the appointment of the following individual for a supplemental contract per salary schedule in the type of position listed for the 2012-2013 school year:

| <u>Name</u> | <u>Position</u> | <u>Year/Step</u> | <u>Amount</u> |
|--------------|-------------------|------------------|---------------|
| Heather Fall | Asst. Cheer Coach | 17/15 | \$2,668.00 |

*Paid through cheer fund

Ayes: Melissa Roubic, Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman
Nays: None
Motion passed

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220-12
Approve Policy

Bill Hickman moved and Melissa Roubic seconded the motion to approve the following policy:

2623.02 Third Grade Reading Guarantee

Ayes: Dan Burns, Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic

Nays: None

Motion passed

221-12
Approve Transportation in Lieu

Darryl McGuire moved and Bill Hickman seconded the motion to approve the following resolution:

WHEREAS the students identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.01, have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE, BE IT RESOLVED, that the Windham Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

| Student Name | School Selected | Grade | Parent Name |
|---------------------|-------------------------|--------------|--------------------|
| Benjamin Gearhart | Bio-Med Science Academy | 9 | Margaret Gearhart |

Ayes: Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns

Nays: None

Motion passed

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222-12
Approve Professional Leave

Terrie Altieri moved and Bill Hickman seconded the motion to approve professional leave for the following personnel:

| | | | <u>Sub</u> |
|-------------------|-------------------------|--|------------|
| Kathy Lovejoy | Smartboard Basics | 11/2/12 | no |
| Bill Pozsgai | Golf Field Trip | 9/14/12 | yes |
| Lisa Reid | Camp Fitch | 10/8-10/12 | yes |
| Danielle Brkich | Camp Fitch | 10/8-10/12 | yes |
| Jeff States | Camp Fitch | 10/8-10/12 | yes |
| Sherri Harrah | Camp Fitch | 10/8-10/12 | yes |
| Crystal Hickman | EMIS Meeting | 9/21/12 | no |
| Roger Eakins | YSU Mathfest | 10/18/12 | yes |
| Ellen Loomis | Early Childhood Outcome | 9/28/12 | yes |
| Ellen Loomis | Get it, Got it, Go | 9/25/12 | yes |
| Jane Hill | ECE and PSPED | 10/4/12 (½) | yes |
| Jane Hill | Early Childhood Forum | 10/23/12 (½) | yes |
| Jane Hill | Get it, Got it, Go | 9/12/12 (½) | yes |
| Rose Stacy | KSU College Fair | 10/3/12 | no |
| Dougle Hankins | KSU College Fair | 10/3/12 | yes |
| Roger Eakins | Stream Testing | 9/28/12 | yes |
| Janet Cash | Stream Testing | 9/28/12 | yes |
| Samantha Pochedly | Five Year Forecast | 10/4-5/12 | no |
| Samantha Pochedly | Capital Conference | 11/12-14/12 | no |
| Samantha Pochedly | School Law Update | 10/18/12 | no |
| Jeff States | AD Meetings | 9/5, 10/3, 11/7, 12/5/12 1/2, 2/6, 3/6, 4/3, 5/1/13 | yes |

Ayes: Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns, Terrie Altieri

Nays: None

Motion passed

223-12
Executive Session

Bill Hickman moved and Terrie Altieri seconded the motion WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official

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7. To consider the compensation of a public employee or official
8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that is the subject of pending or imminent court action.
12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules or state statutes.
16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **2, 7, 15** as listed above.

IN: 8:37 p.m.
OUT: 9:39 p.m.

Ayes: Terrie Altieri, Darryl McGuire, Bill Hickman, Melissa Roubic, Dan Burns
Nays: None
Motion passed

224-12
Adjourn

Melissa Roubic moved and Terrie Altieri seconded the motion to adjourn the meeting. All were in favor and the meeting adjourned at 9:40 pm.

Dan Burns, President

Samantha Pochedly, Treasurer